

P.O. BOX 229 HONOLULU, HI 96810 PHONE ADMIN: (808) 682-8282 PARTS: (808) 682-0448 SALES: (808) 682-0447 SERVICE: (808) 682-0444

FAX (ADMIN/SALES): (808) 682-0391 (PARTS): (808) 682-0065 (SERVICE): (808) 682-0180

October 14, 2020

Ms. Anne E. Perreira-Eustaquio Acting Director Department of Labor and Industrial Relations 830 Punchbowl Street, Room 321 Honolulu, Hawaii 96813

Re: Island Equipment, Inc. dba American Machinery

Dear Ms. Perreira-Eustaquio:

I am writing to notify you that Island Equipment, Inc. dba American Machinery (the "Company") will be closing after December 17, 2020 due to economic conditions and a potential sale of the business. Because this situation may involve a transaction that implicates the notice requirements of Haw. Rev. Stat. ch. 394B, as amended, the Company is providing written notification to the employees who are affected by the transaction and is informing them of their potential right to a dislocated worker allowance under the Dislocated Workers' Act.

The Company's corporate offices are located at 91-1831 Franklin D Roosevelt Ave, Kapolei, Hawaii 96707. The total number of employees currently employed by the Company is fifty-five (55) and the approximate number of employees to be laid off or terminated is 55. If you have any questions or require any additional information, please contact Bob Nemec at (208) 631-4692.

Thank you for your attention to this matter.

Very truly yours,

Gordon I. Ogi President DIRECTOR'S OFFICE

T 2020PM 5 L LULU HI 967

A AMERICAN MACHINERY

P.O. DOX 229 HONOLULU, HI 96810

FIRST-CLASS MAIL

NEOPOST

10/15/2020 US ROSTAGE \$006.90º

ZIP 96707 041L11259005



| Colonia | Colo